

Art Possible Ohio Quarterly Board Meeting

Wednesday, September 15, 2021 at 4:30 p.m.

Zoom Meeting

Attendees:

Molly
Megan
Pam
Michael
Sara
Andrew
Amy
Mary

Welcome

1. Went over Robert's Rules of Order to be used at meetings going forward.
2. In Christy's absence, Andrew called the meeting to order.
3. Amy Hess will move to ex-officio board member status.

Executive Director's Report

1. Adaptation, Integration, and Arts (teaching artists in schools) funded at \$100,000 by the Ohio Department of Education.
2. Will be doing an in-depth study of Adaptation, Integration, and Arts to articulate success of the program.
3. Kennedy Center funded the program this past January, which allowed for work to be done over the summer at Bridgeway Academy's new building with local artist Bryan Moss. Mural will be unveiled in early October.
4. Molly went over the Strategic Plan and successes we've had in Year 1 and items that are in process.

Program Report

1. 331 participants in the last cycle of ReelAbilities. Blue Spectrum was very popular.
2. The 2021/2022 Winter ReelAbilities Festival starts today with Best Summer Ever playing through September 19.
3. There will be a TalkBack program tomorrow, September 16 with the director of Best Summer Ever.

4. A new streaming platform is being used and kinks are still being worked out. Please let Megan know if you encounter issues.
5. Possibility Talks Speaker Series will begin this month with former APO intern Ashley Heuser presenting on the Americans with Disabilities Act.
6. Accessible Expressions Ohio is currently at Art & Clay on Main in Lancaster and Columbus Academy in Gahanna.
7. AEO will be in Canal Winchester next as well as Paper Circle in Nelsonville.
8. Call for AEO art begins Monday, September 20.
9. Working on agreement for 2021 opening exhibition in Springfield. Agreement has been reached for 2023 at the Massillon Museum main gallery.
10. APO Artist newsletter sent out with engagement opportunities for artists.

Treasurer's Report

1. Molly did a quick overview of the budget and where it stands right now.
2. Board members can make their donation through a general donation, or by becoming a member, or both.
3. APO is looking into creating a formal endowment that would allow the organization to set the rule of what it does with investment income.
4. Michael requested a motion to initiate an endowment by sending out RFPs to potential vendors. *Motion seconded and passed by board.*
5. The organization is looking at sustainability and succession plans to prepare for the future.
6. Michael requested a motion to begin the draft and review by the board of a formal compensation policy that would include a permanent cost of living wage increase with a floor. *Motion seconded and passed by board.*
7. Michael requested a motion for one time salary increase of 5% for APO staff members Molly and Megan retroactive to July 1, 2021. *Motion seconded and passed by the board.*

New Business

1. Molly and Megan are always open to our ideas via board meetings or through email.
2. How can folks make donations? Through APO website, check sent directly to the organization, or through the Columbus Foundation website.
3. Molly and Megan used visual introductions at an Ohio Arts Council meeting which spurred other visual introductions by attendees.

Announcements

1. Next board meeting is November 9 at 10 a.m.
2. Amy showed a great new book that's out: *Demystifying Disability: What to Know, What to Say, and How to Be an Ally*
<https://bookshop.org/books/demystifying-disability-what-to-know-what-to-say-and-how-to-be-an-ally/9781984858979>
3. Andrew talked about a documentary that's on Netflix (and free on YouTube) called *Crip Camp: A Disability Revolution* that talks about the history of disability
<https://www.youtube.com/watch?v=OFS8SpwioZ4>
4. If anyone ever has great resources they can be added to the APO blog, too.

Meeting adjourned